

The Turnout Welcomes Grace Gordon as Research Associate and Project Manager

Washington, D.C. | November 27, 2023 - [The Turnout](#), a growing consulting organization dedicated to learning about each client's unique challenges and working together with them to develop grounded, actionable solutions—primarily in the election technology, policy, and administration spaces—is pleased to announce that [Grace Gordon](#) has joined its team as Research Associate and Project Manager.

Gordon brings a wealth of experience, expertise, and a fresh perspective in election policy and technology to The Turnout. Most recently, she served as Senior Policy Analyst at the [Bipartisan Policy Center \(BPC\) Elections Project](#) where she collaborated to develop and disseminate best practices and topical resources for election officials in coordination with her BPC team members, state and local election officials, researchers, and other stakeholders. While at BPC, Gordon authored and co-authored several reports on critical aspects of U.S. election administration including: ["The Federal Role in U.S. Elections Visualized"](#) and ["Ballot Pre-Processing Policies Explained."](#)

"I am so excited to be at The Turnout working with a talented and passionate team of experts who are doing amazing and transformative work in elections and beyond," said Grace Gordon, Research Associate and Project Manager at The Turnout. "I am thrilled to apply my experience in working closely with election officials, federal partners, researchers, and others to help improve the voting experience through collaborative outreach efforts that support and empower election officials across the country," said Gordon.

Prior to BPC, Gordon served as Project Management Consultant at the [Elections & Voting Information Center \(EVIC\) at Reed College](#) where she worked with the center's academic researchers to support such initiatives as EVIC's annual [Local Election Official Survey](#). She additionally worked as Program Management Consultant at the [California Voter Foundation \(CVF\)](#), coordinating projects with election officials and CVF stakeholders. Gordon earned her Master of Development Practice (MDP) from the University of California, Berkeley, where she wrote her capstone thesis—["Documenting and Addressing Harassment of Election Officials"](#)—on the threats and harassment experienced by state and local election officials resulting from the 2020 election. This work was then published by CVF. In addition to her MDP, Gordon holds Bachelor of Arts degrees in English and Mathematics from the University of California, Davis.

"Grace is a valuable addition to our team and a great fit for our culture and vision," said Jared Marcotte, President of The Turnout. "She has a deep understanding of the complex and

evolving issues that affect the administration and integrity of U.S. elections. She has the skills and experience to translate research into actionable recommendations and solutions in coordination with state and local election officials and other election community stakeholders,” said Marcotte. “We are excited to have Grace on board and to leverage her insights and perspectives to advance our work and impact.”

About The Turnout

Since 2015, The Turnout has been working to help non-profit organizations, corporate entities, academic institutions, and federal, state, and local governments to better understand, assess, and improve their transactional data, visualize and analyze their processes, and standardize and validate their data. Most of The Turnout’s current work touches the fields of election administration and technology. The Turnout’s team brings decades of experience working at the intersection of technology and organizational processes and a deep commitment to listening and learning about each client’s unique goals and challenges. The Turnout is a Maryland-based, nationally focused company founded and led by open-source developer and open data and government transparency advocate [Jared Marcotte](#). To learn more about The Turnout and the company’s client projects, please visit our [website](#).

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